

2021
Annual Report

BUILDING
CULTURE
a of CARE



ADELANTE
HEALTHCARE

LETTER

from the CEO



As a community health center, we believe it is essential to be transparent and accountable to the community for our actions, efforts, and ultimately our care.

Within these pages, you will see the progress we have made as an organization. Our recent efforts have expanded our services and provided access to even greater sections of the community, particularly in the areas of diversity, equity, and inclusion.

As with all health care organizations, the rise of Covid-19 brought a shift to our plans and how we delivered care to our communities.

The impacts – particularly in staffing and scheduling – are still present, but, as you will see, are again starting to shift in a positive direction.

While the numbers tell a story, the more significant change is seen in the growth and commitment to the concept of care – both for our community and ourselves.

We declare this as our **Culture of Care.**

It is our statement of the organization's direction to put care and compassion for our patients and community at the forefront of all we do.

But further, it is also a promise to ourselves. We are committing to showing that same care, compassion, and concern to team members at every level of the organization. This promise brings self-accountability to live up to this high standard daily.

I believe the mission of the health center movement is significant to the community we serve. We provide a lifeline and a safety net to many who would have no other place to turn. I embrace our role in providing that care and look forward to working together to create new ways and opportunities to serve.

Thank you again for joining us on this journey to building our community and **Culture of Care.**

Muchísimas Gracias

A handwritten signature in blue ink, reading "Pedro Cons", followed by a stylized blue lotus flower logo.

Pedro Cons | Chief Executive Officer

TABLE Of contents

The creation of a strong culture is based on an even stronger foundation. Adelante has built that foundation on its history of four decades in service to the community, providing access in areas where it wouldn't otherwise exist.

We have grown and expanded from our humble beginnings, and our commitment to service and access to care increases daily. We are committed to building and expanding our **Culture of Care**.

We encourage you to join us in exploring our results from 2021.

- i.** A Culture Of Care
- ii.** Leading The Way
- iii.** Focusing On The Individual
- iv.** Empowering Our Employees
- v.** Targeting Wellness
- vi.** Answering Needs
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- viii.** Nurturing Our Connections
- ix.** Defining The Future

a **CULTURE** of care



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To know where you are going, you must know what you stand for. Through our goals and our actions, we are declaring this as our Culture of Care.

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Our Story

At Adelante Healthcare, we understand the need to care for both our bodies and our minds. We believe in the care of the whole person and aspire daily to be champions of access to excellent, compassionate care, meeting people when and where they need us. Our purpose is to help individuals and our communities thrive.

Adelante Healthcare's roots were planted over 40 years ago in response to migrant workers needing accessible, quality care. Then, Clínica Adelante, visited farms and provided a safe place for those who would have otherwise lived in the shadows with no healthcare at all. While we have grown and expanded from our humble beginnings, our commitment to service and access to care remains.

Today, Adelante Healthcare is a community health center with nine locations in Arizona, serving Maricopa County. Our passionate and highly skilled team members serve a diverse mix of patients, regardless of a person's background, status, or station in life. We are culturally fluent, with the ability to respond and serve diverse healthcare needs. Our services cover the whole person, including adult and family medicine, pediatrics, women's health, nutrition services, dental, and behavioral health.

As a healthcare leader, we are dedicated to cultivating thriving communities. We believe that by fostering healthy, empowered communities, we help people reach their best. We are the bridge helping people meet their personal potential as we guide them on their healthcare journey. At Adelante we are reaching beyond healthcare to create a true **Culture of Care.**

our story



Our **Mission**

Healthy people, sustained
by healthy communities.

Our **Vision**

Adelante Healthcare serves
and cares for communities
through accessible,
sustainable, and affordable
health care.

The **Four Pillars**

Deliver Extraordinary Patient Care & Experience

Provide extraordinary patient care as well as experience, education to patients, employees and the community through a leading edge, patient-centered and wellness oriented health services delivery system that improves overall community health

Provide Accessible Services

Deliver timely financial support enrollment and greater availability and access to all services to achieve the best outcomes for community members

Create A Caring Workplace Culture & Environment

Create a workplace culture and environment that meets the needs of a diverse, multi-generational workforce throughout their various career phases

Advance Health Equity & Community Engagement

Address disparities that affect access to health services and achievement of needed health outcomes (e.g., race, ethnicity, socioeconomic status, education, age, sex, disability status, sexual orientation, gender identity, and residential location)

Compassion

We are driven to respond to every person in our community with caring, kindness, and a willingness to help those in need.

Excellence

We practice continuous quality improvement in all that we do to ensure we provide excellent healthcare to all.

Integrity

We strive to always be fair, honest, and trustworthy in our words and actions.

Learning

We are committed to delivering outstanding training, education, and development to our employees, students, and clients.

Respect

We are passionate about treating everyone with dignity, embracing and responding to the differences in our communities.

Sustainability

We believe in the responsible and thoughtful use of resources to ensure we meet the needs of our patients and communities now and in the future.



This year was really focused for us in terms of infrastructure and growth. We spent a lot of time rebuilding our foundation and making sure that we are set for the future, so we can provide the access to care the community deserves.

Jesse O. Garcia, MBA
Chief Strategy Officer

10 Year **Strategic Path**

build

Build and prepare teams and structure

Build quality and process improvement systems

CY21 & CY22

grow

Increase community impact

CY23 & CY28 Increase net assets

lead

Be a model for meeting

growing and changing needs

CY29 & CY30

LEADING

The way

ii

organization find
its way through
tumultuous
times? A strong
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Our **Executive Leadership**



Pedro Cons
Chief Executive Officer



Aelin Golsarry
Chief Technology Officer



Angela Robinson
Chief Financial Officer



Audrey M. Bohanan
Chief People Officer



Bill Rosenfeld, LPC
Chief Operations Officer



Jesse O. Garcia, MBA
Chief Strategy Officer



Jonae A. Harrison, Esq.
*General Counsel & Chief
Compliance Officer*



Robert D. Babyar, MD
Chief Medical Officer



THE BOARD of Directors

Board of Directors

Sentari Minor

Board Chair

Head of Strategy, evolvedMD

Jason Reed

Vice-Chair

Chief Innovation Officer, St. Vincent de Paul

Annette White-Brooks

Secretary

Vice President, Special Projects & Governance, Chicanos Por La Causa, Inc.

Michael Ellenby

Treasurer

Director of Business Development, RevUnit

Phil Taylor

Past Chair

Community Representative

Angie Amarillas

Board Member

Sr. Director, Membership, Hispanic Chamber of Commerce

Bo Larson

Board Member

Community Relations Manager, Town of Fountain Hills

Darrell Leonard

Board Member

CEO, ManCom Inc

Gabriel Ramirez

Board Member

Vice President, Partnerships and Innovation, August United

Gary Cloud

Emeritus Board Member

Vice President, A.T. Still University

Dr. Gordon Grado

Board Member

President, Gordon Grado, MD, Inc.

Greg Garcia

Emeritus Board Member

Media Consultant, Commercial Real Estate Agent, Independent Newsmedia, Homesmart Brokerage

Heather Boysel

Board Member

Managing Member, Gammage & Burnham

Jan Hertsfeld

Board Member

Community Representative

Kristen Harris

Emeritus Board Member

Community Representative

Larry Sands

Emeritus Board Member

Vice-Chair, Dept of Osteopathic Family & Community Medicine, Midwestern University

Lupe Campos

Board Member

Outreach Manager, Health Choice

Nelida Acosta

Board Member

Hometown Scholars Coordinator, A.T. Still University

Senior Leadership Team

Clinical

Adita Flagg

Quality Director

Cheryl Avila

Nursing Director

Dr. Jeffrey Dann

Regional Medical Director

Dr. Maristela Nabong-Nillas

Regional Medical Director

Dr. Neelama Muthanna

Dental Director

Dr. Shireen Allen-Lawson

Regional Medical Director

Susan Boyles

Behavioral Health Director

Finance

Brian Beceiro

Controller

Krystal Powell

Revenue Cycle Director

Laura Rood

Purchasing Manager

Operations

Amanda Murray

340B Program Manager

Davis Plunkett

BH Area Operation Manager

Denise Gillet

WIC Director

Diana Ibarra

Area Operations Manager

Leo Mendez

Area Operations Manager

Mayra Topete

Patient Support Center Manager

Tamara Baca

Dental Area Operations Manager

People

Cheryl Marvin

Employee Experience Director

Connie Kinnee

Learning and Development Leader

Ricardo Rojo

Training Manager

Strategy

Erika DePasquale

Transformation Office Director

Jerry Ferracane

Sr. Facilities Manager

Karen Gaumer

Grants Leader

Karie Soland

Marketing & Community Engagement Director

Lisa Farrah Carrillo

Community Development Director

Technology

Rick Traina

Application Services Director

Steve Zeiontz

Technology Services Director

Serving Our **Communities**

266,379
Patient Visits

82,412
Patients Served

45,102
Telehealth Visits

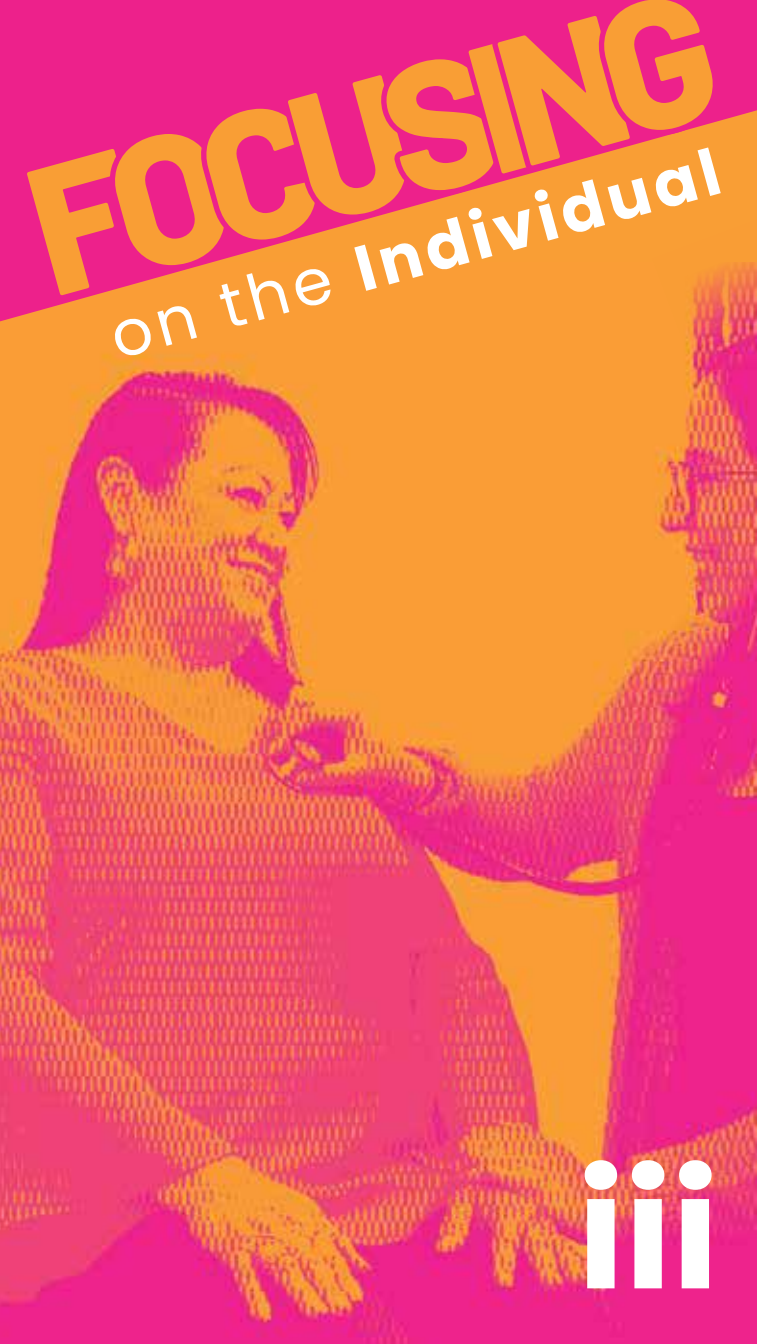
80,055
Referrals

“

The organization is growing and evolving. We want to do so responsibly, while serving the community. Throughout it all, we are focusing on the culture and making sure we have the atmosphere our patients need to grow and evolve as well.

Jonae A. Harrison, Esq.
General Counsel & Chief Compliance Officer





FOCUSING

on the Individual

iii

The best way to
serve a community
is by taking it one
patient at a time. We
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Honoring Our **Roots**

Adelante was founded in 1978 with an eye on serving special populations with little access to care. Clínica Adelante began in the fields near El Mirage providing farmworkers with the care they desperately needed while providing a safe space to find resources.

While Adelante has grown in many ways, we have stayed true to our roots in serving farm workers. In 2021, that mission continued as Adelante's Farmworker Outreach Program served 1,386 farmworker clients for a total of 4688 visits. Services included primary care, screenings and vaccination services.

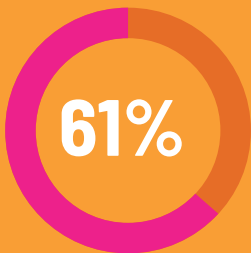
In addition to clinical services, Adelante's employees personally support the work of providing for the basic needs of the community.

In 2021, employees held a series of donation drives, looking to collect toiletries and other essential items. Thousands of items were collected and directly distributed to farmworkers.

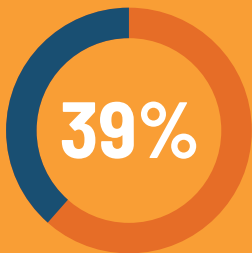
Patient Demographics

19,015

Patients Served in a language other than english



Female



Male

23,631



0-17

14,735



18-29

11,739



30-39

10,920



40-49

13,743

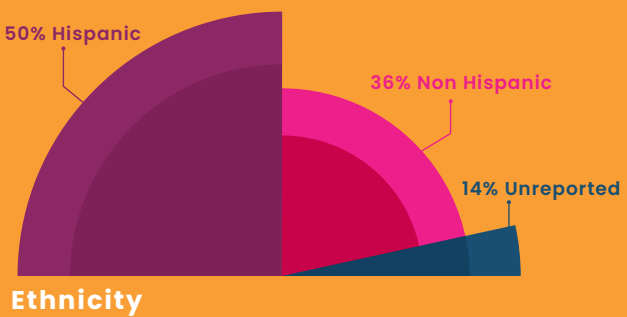


50-64

7,648



65+



Ethnicity

Special Populations

1,369
Migrant

816
Veteran

1,315
Homeless

2,094
LGBTQ+

EMPOWERING

Our Employees



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We are building a
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Audrey Bohanan
Chief People Officer

“

We were successful in hiring staff in a very competitive environment. We definitely achieved dramatic growth as our headcount reached new heights. It really says a lot about our efforts.

Employee **Growth**

Staffing and hiring have been a constant concern for the healthcare industry as a whole throughout the pandemic. Despite the extremely competitive recruiting circumstances, Adelante achieved significant employee growth, hiring more than 435 people in 2021. The overall headcount for the company exceeded 700 by the end of the year.

The growth came from within as well, with more than 115 employees promoted and more than 50 former employees rehired.



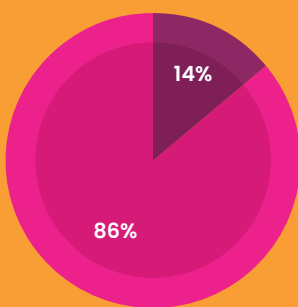
Employee Diversity

517

Employees

87

Providers



Female

Male

0.8% American Indian or Alaska Native
4% Asian
5% Black or African American
71% Hispanic or Latino
2% Two or more races
17% White
0.2% unspecified

17

Languages

Growth Opportunities

400+

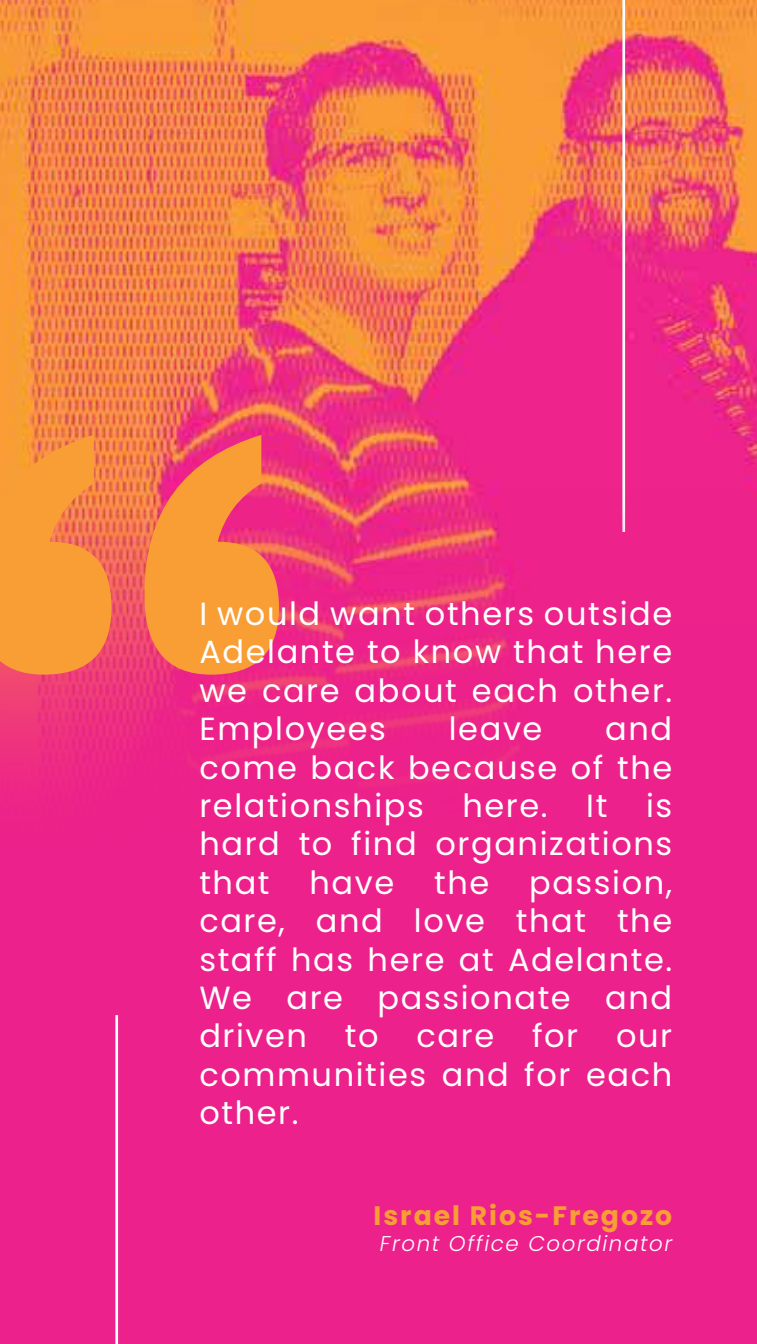
New Hires

115

Promotions

50+

Rehired



I would want others outside Adelante to know that here we care about each other. Employees leave and come back because of the relationships here. It is hard to find organizations that have the passion, care, and love that the staff has here at Adelante. We are passionate and driven to care for our communities and for each other.

Israel Rios-Fregozo
Front Office Coordinator



Working for Adelante has been a great experience and journey. Adelante empowers employees to pursue their dreams when employees like to challenge themselves. Therefore, I am so grateful and thrilled to continue collaborating with Adelante teams to reach our organization's goals and to empower employees to take advantage of opportunities coming their way.

Alejandra Figueroa

Quality Improvement Manager

EMPLOYEE Culture



Jocelyn Nguyen, MD
Family Medicine | West Phoenix

“One thing I appreciate about Adelante, having been a family physician here for 14 years, is the visionary leadership that has shaped this unique organization over the years. It is the vision of leaders who dream big, work hard, and are committed to the Adelante mission that has allowed our health centers to serve an ever larger population each year.

Adelante has been supportive of my main career goal, which has been to serve and provide longitudinal care for a diverse patient population. I have taken care of many families here for more than a decade.

The future of Adelante promises even more support for patients, and to provide them with a true medical home, which I find very exciting. I see the medical home already taking shape with our Behavioral Health team and nursing staff stepping into their roles to help to provide care and education to our patients.



Larissa Rodriguez
Health Center Practice Administrator

“I started with what was Clínica Adelante back in 2009 as a Medical Records Representative. I quickly learned that there were many other opportunities I could train and grow into. In my eight years with the organization, I have held multiple roles including as a Medical Assistant, Front Office, MA Coordinator, MA Supervisor, Accounts Receivable Specialist, Medical Staff Services and now the Goodyear Practice Administrator.

I have always identified that I could challenge myself to more and was blessed with managers that recognized potential in me, and gave me the opportunities to support my career growth.

In the future I look forward to supporting the transformation of the organization with my knowledge and experience.

Working for Adelante has always and continues to provide opportunities for career growth, and is an organization that supports work-life balance.

I have learned that no matter what role you work in – within the organization, we all play an important part in making certain our patients are receiving the best care. We all make a difference!

TARGETING

Wellness



V

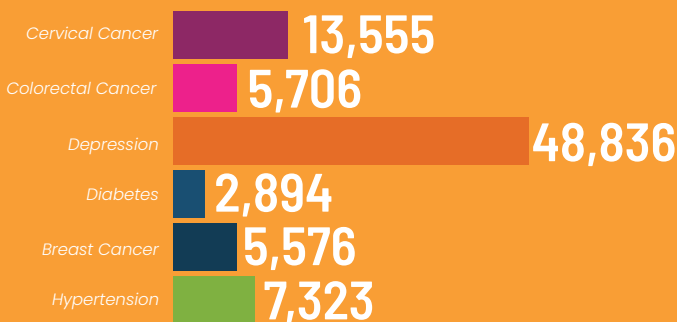
*a single doctor's visit.
We encourage
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Health Screenings

UDS Results



Community Health Quality Recognition Badges



The CHQR badges recognize Health Center Program awardees and look-alikes (LALs) that have made notable quality improvement achievements for the most recent UDS reporting period. This chart displays the potential badges that health centers may receive and selection criteria.



Kids Health

419

Immunizations

21,000+

Well-Child Checks

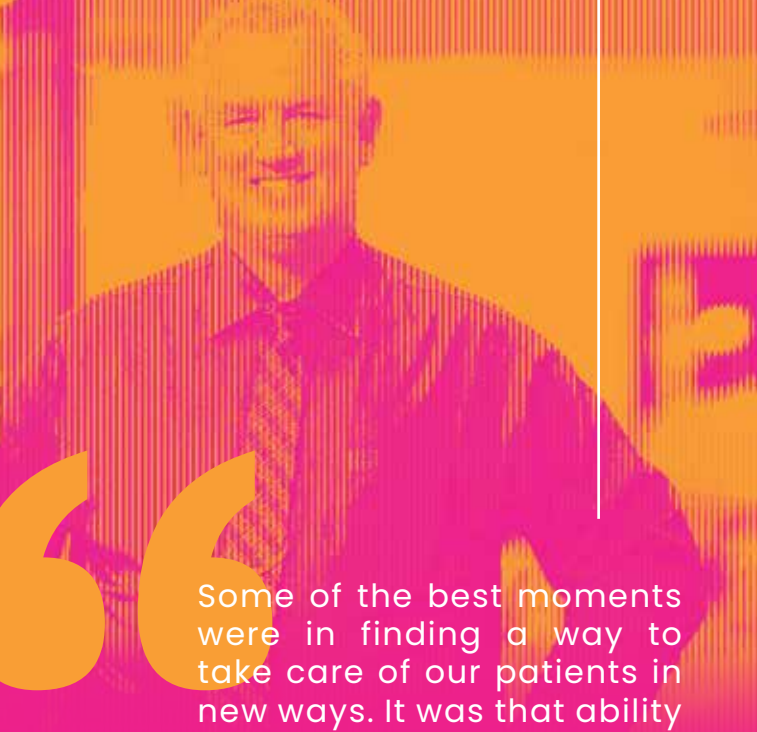
TAPI Awards

The community, including our peers in the healthcare industry, is taking notice of Adelante's leadership in the area of vaccinations, particularly for the youth population.

As part of their annual TAPI awards, the Arizona Partnership for Immunization recognized Adelante repeatedly, with 16 different awards. These awards showcase the value and efforts placed on immunizations for the children and youth of our state.

Adelante received Hot Shot Awards for our Surprise location and Melissa Sanchez of Buckeye, recognizing extraordinary achievements in going above and beyond the call of duty to increase immunization levels and COVID-19 vaccinations.

The Dr. Daniel T. Cloud Practice Award for Teen or Toddler vaccinations was also awarded to our locations in Buckeye, Central Phoenix, Gila Bend, Goodyear, Mesa, Surprise, West Phoenix, and Wickenburg. The award recognizes practices or clinics with 90% immunization coverage for toddlers or teens. While many sites were repeat winners, Goodyear was recognized as a first-time winner for toddlers.



Some of the best moments were in finding a way to take care of our patients in new ways. It was that ability to serve our patients outside of what the traditional visit is supposed to look like. How can we serve our patients in a way that isn't having to do something the way you have always done it? That's been a big pandemic lesson for us.

Robert D. Babyar, MD

Chief Medical Officer



18,000+

COVID Tests

COVID Events 88

50,000+

COVID Vaccines

COVID-19

Lessons & Impact

The Pandemic brought with it many lessons and challenges in 2021. Adelante worked throughout the year to adapt, respond and provide the best care possible to our community and employees.

Patient care

The rapidly changing environment of 2020, carried on to 2021 while presenting new challenges. Adelante's clinical team had to work with patients to ensure their seamless care no matter their circumstances. Whether through telemedicine, zoom calls or whatever method, patients had needs that needed to be met, and Adelante was there to accommodate.

In particular, Adelante met patient needs for behavioral health offering more treatment options and a greater overall capacity. This included expanding the number of providers, along with greater telehealth options.

Covid Testing

Adelante provided testing options at every health center, including drive-up options to address both patient and provider safety. In total, Adelante performed more than 18,069 Covid-19 tests.

Vaccines

Adelante was active throughout 2021 providing vaccinations through public events and at our health center locations. A particular focus was on reaching populations in areas of health care need, including at our clinics in Gila Bend, Buckeye and Wickenburg. Overall, Adelante hosted 88 events and distributed more than 50,096 vaccines.

On Nov. 6, Adelante hosted a special vaccination event at Joseph Zito Elementary School in Phoenix, one of the first in Arizona to offer childhood vaccinations. The event came just days after the CDC approved the use of vaccines for children ages 5 and up.

Employee experience

In concert with finding new ways to treat patients, Adelante worked hard throughout the year to accommodate its employees during the Pandemic.

Team members found new ways to adjust their roles from an employee safety perspective. More positions than ever before became eligible for working from home, including clinical positions via telehealth opportunities.

Adelante also scheduled more than 1,500 employee Covid tests and offered vaccinations to all employees.



Watch full video!

ANSWERING

Needs



vi

*just need someone
listen, someone to care
and someone to help.
It's how we make a true
impact.*

Patients come to
us with a real need,
sometimes on their
worst days when
they just need
someone to listen,
someone to care
and someone to
help. It's how we
make a true
impact.

*Patients come to us
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sometimes on their
worst days when they
just need someone to
listen, someone to care*



Adult Medicine



14,000+
Patients Served

37,500+
Patient Visits

Family Medicine



17,600+
Patients Served

43,900+
Patient Visits



Womens Health



1,350+
Infants Delivered

20,150+
Patient Visits

Pediatrics



16,800+
Patients Served

38,700+
Patient Visits



Behavioral Health



10,800+
In-Person Visits

11,100+
Virtual Visits

Dental



7,000+
Patients Served

19,750+
Patient Visits



Eligibility & Enrollment



10,000+
Enrolled in Sliding Fee

3,700+
Applications

WIC



17,300+
Patients Served

177,800+
Patient Visits



The world is really starting to recognize that it's important to acknowledge mental health issues and that it's not this taboo thing anymore. We were doing a very small amount before, but we have really invested a lot in behavioral health, implementing a service that really supports the overall need.

Angela Robinson
Chief Financial Officer

ROSASALAS

A Message of hope



Rosa Salas

Patient | Goodyear

“The pregnancy journey is never easy,” says Rosa, “but I’ve been extremely grateful and thankful for the team at Adelante Healthcare in Goodyear. Their help brought me back to life and brings me joy and comfort.

Rosa Salas, a patient in Adelante in Goodyear, was expecting her fifth child in March of 2021.

But following her partner’s abrupt departure from the family, Rosa began to struggle with depression, anxiety and suicidal thoughts as she entered her second trimester.

When Adelante Women’s Health staff members noticed the change in Rosa, they set up a consultation with Behavioral Health expert Martin Ward, PhD. Having him under the same roof in the Goodyear location made it easy to get Rosa the extra help she needed.

Martin was able to suggest ways Rosa could reengage with her life, her children and her joy.

Rosa thrived – becoming more hands-on with her children while sitting down and learning virtually with her youngest, going on walks and enjoying the outdoors.

Also in Rosa’s corner was Goodyear Medical Assistant, Christina Berumen. Appointment after appointment, Christina attended Rosa and became her guiding hope.

Christina supported Rosa by booking her transportation services to and from doctor’s appointments, creating food boxes for her family with rice, beans and sweet treats for the children, and introducing her to other community services Adelante partners with including The Salvation Army and St. Mary’s Food Bank.

The Goodyear staff even hosted Rosa’s 32-week baby shower with gifts like clothes for the baby, diapers and wipes and a Target gift card.

As a patient at Adelante, Rosa had access to great doctors for everyone in the family, an on-site WIC office and Adelante’s Eligibility Specialists, who helped with applications for SNAP, AHCCCS and other social service programs.

Through the collection of services, Rosa found the help she needed, when she needed it.

STRENGTH

in numbers



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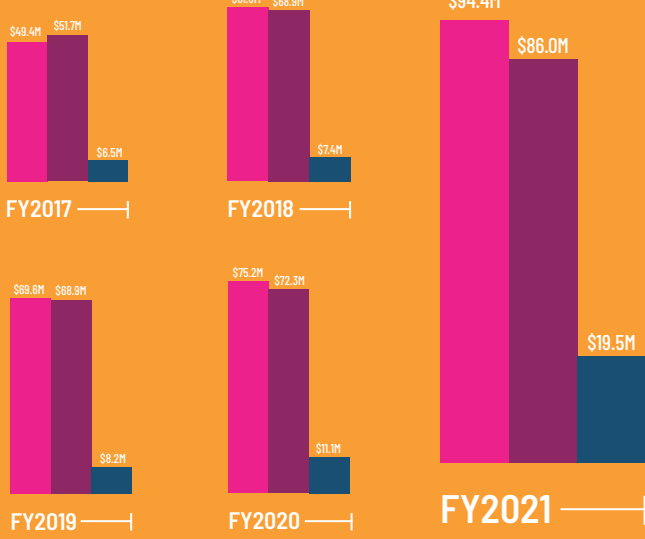
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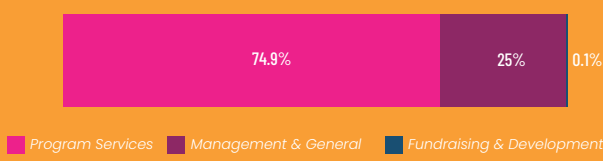
5 Year Financial Summary

Revenue Expenses Net Assets



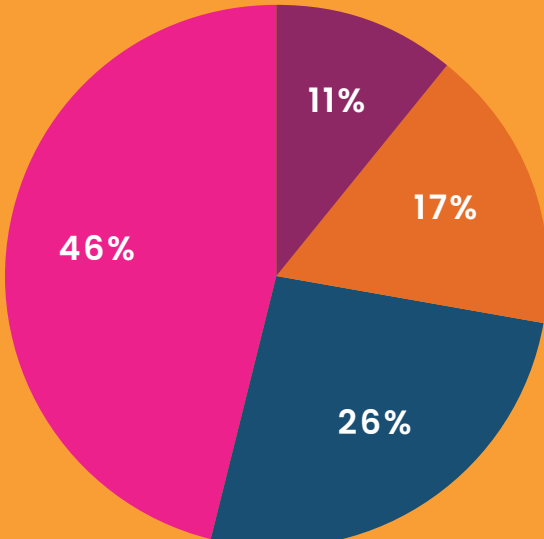
Functional Expense

FY2021



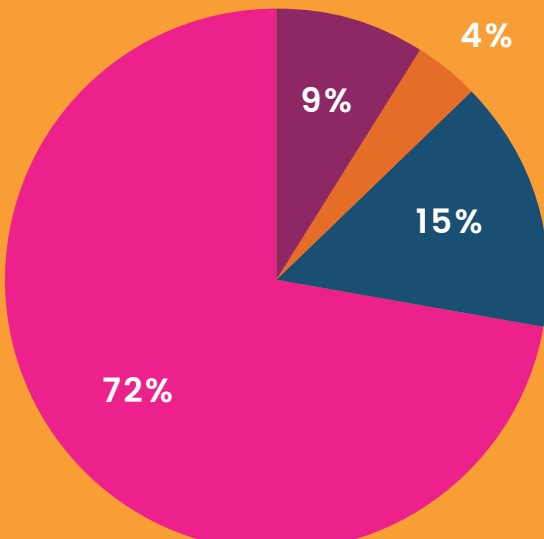
Payer Mix

Visits 2021 YTD



Payer Mix

Payments 2021 YTD



Commercial Medicaid Medicare Self Pay



Adelante Healthcare's Annual Golf Tournament had its most significant impact yet in 2021. The ninth annual event raised more than \$75,000 that went directly to support the added services and opening of Adelante's new West Phoenix location. The strong sponsor support of the event made it a hole-in-one for the community in West Phoenix and beyond.



We have a very transparent strategy as far as our strategic goals, in terms of where we want to go. Adelante has experienced such explosive growth over the last 5 years that it really tested out infrastructure. It has really set the framework and foundation for the work that we are doing.

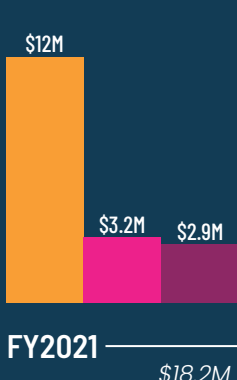
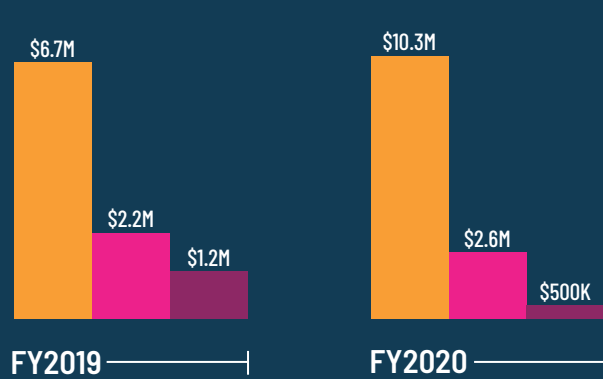
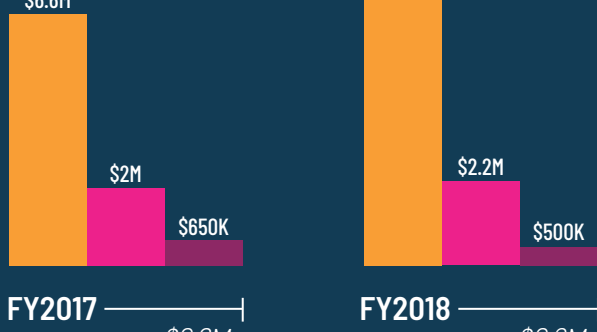
Bill Rosenfeld, LPC

Chief Operations Officer

GRANT REVENUE

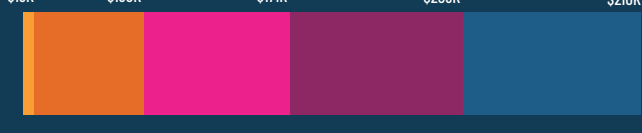
by category

■ Federal
 ■ Federal Pass Through
 ■ Other Grants & Contracts



Adelante Shares

Employee Contribution Program



Adelante focused greater effort in the area of grants, including seeking new opportunities while improving our overall process for managing and implementing these funds.

In total, Adelante received support of more than \$15 million in grant funding to support all areas of patient care.

ACS American Cancer Society Grant

Screening services to patients for Colorectal, Breast and Cervical Cancer

Arizona Alliance of Community Health Centers (AACHC)

Cold storage units for vaccines

Centene Grant

Telemedicine services

The Federal Communications Commission (FCC)

Telehealth equipment, including virtual visitation software

Glanville Grille Foundation

Patient vaccines

HCCN Chronic Disease Grant

Quality outcomes for Hypertensive patients

HRSA American Rescue Plan

Added dental services to seven of our current healthcare centers

HRSA ARP Capital

Multi-site renovations to expand behavioral health services and a mobile medical unit to provide care in the community

HRSA Cares Act

COVID provider relief funds

HRSA Ending the HIV Epidemic Primary Care HIV Prevention

To expand HIV prevention services

HRSA Hypertension Grant

Remote patient monitoring devices and services to patients with Hypertension

Piper Foundation - Virginia G. Piper Charitable Trust

Medical equipment for new West Phoenix Health Center



Serving the **Community** through **healthcare & revitalization**

Adelante took another big step in providing healthcare access while helping revitalize a neighborhood with the opening of the West Phoenix location in October 2021.

The innovative 40,000-square-foot comprehensive medical facility is housed in a former Sports Authority building and is part of an overall plan to revitalize the area near the old Metro Center Mall. Adelante worked closely with the Metro District Community Collaboration, 19North, and other community organizations for months to develop a shared vision for the role of Metro Center and the surrounding community.

The facility underwent a multi-million dollar transformation and provides various services, including pediatric, OB-GYN, family medicine, mental and behavioral health, dental services, women's health, WIC (Women, Infant, and Children) nutrition program, and lab services. Patients can also get assistance in applying for AHCCCS and the Health Insurance Marketplace, along with same-day medical treatment through Care Today.

The site embodies Adelante's effort to support the community with culturally fluent team members. At last count, our providers spoke 11 languages and are happy to provide translation services for individuals who request them.

As Adelante's ninth health center location, the community has a new and valuable access point to affordable, quality care.



DEFINING

The Future

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steps for the future, the strategy and focus is to continue to build upon and further strengthen the foundation of our Culture of Care.

As we take our next steps for the future, the strategy and focus is to continue to build upon and further strengthen the foundation of our Culture of Care.

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AIM Initiative

Adelante is building upon the development of the organization's strategic plan and further institutionalizing its overall goals. The Adelante Integrated Model is being developed as an internal movement to develop a personal connection for employees to the organizational initiatives. It will also provide an organizational guide to ensure alignment and progress in all areas of the organization.

CareMobile

Funded through state and federal ARPA funding and local grant support, Adelante began working toward its Mobile Medical Unit in 2021. Expected to launch in 2022, the MMU, dubbed the CareMobile, will provide an extension of Adelante's community health services to the populations that need it most. The mobile medical unit will provide a variety of services, including basic primary care services that can be moved throughout Maricopa County as needed. CareMobile will also provide the community a connection and entry point into Adelante's behavioral health services.

Transformation Office

Adelante recognizes its rapid growth and expansion as we work to support the overall need in the community. But for that growth to truly have the desired impact, we must ensure it is guided and utilized in a positive way.

Adelante will launch a new Transformation Office, dedicated to guiding our transformation in the coming years. The core of the office will focus on strategy, planning and coordination of projects along with building a foundation of continuous improvement.

Technology Upgrades

Technology will continue to be a focus for 2022 to ensure our teams have the proper tools so that we can support our overall mission and goals.

To ensure business stability, a focus will be put on developing disaster recovery operations, upgrading and replacing out-of-date hardware and assisting departments with technology integrations and implementations.

An additional focus will be the launch of an internal Sharepoint site, with the intent of fostering better collaboration and shared resources. Sharepoint will also be used to improve corporate communications flows with a goal of better employee satisfaction and retention.



“From a technology perspective, 2022 is about redesigning and fortifying our overall technology infrastructure. There are very specific upgrades and improvements that we need to make to support the overall direction of our strategic plan. It's a big step to take, but it will put us in a stronger position.

Aelin Golsarry
Chief Technology Officer

NURTURING

Our Connections



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POWER of Partnership

Sonia Chavez is a living example of the power of partnership.

As an Adelante patient, Sonia was diagnosed with breast cancer, which needed immediate treatment. But after a referral to a doctor that did not result in the treatment she hoped for, Sonia returned to Adelante looking for a new option.

Sonia was out of work, with limited resources, and was entered into the Well Woman Grant aimed at providing care for uninsured and underinsured women from ages 21 – 64. The program had a treatment option Sonia didn't expect, an option to get treated through the Mayo Clinic in Scottsdale.

At Mayo, in coordination with Adelante, Sonia got the full life-saving treatment, including the double mastectomy and reconstruction surgery that she needed.

She said from the minute she was diagnosed, the full focus for both Adelante and Mayo was getting her the treatment she needed.

"It didn't just save my life," Sonia said. "It saved my family."

She is now cancer free and thankful for her experience with Adelante and Mayo.



Watch full video!

Thank You

Community & Education Partners

Altrain
American Cancer Society
American Heart Association
Aspen
ASU
ATSU
AZ Complete Health
Brookline
Carrington
Chamberlain University
Creighton
Creighton School District Resource Center
Envision Community Resource Center
EVIT
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Iowa State
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Sharon Konen
Stephanie Richardson
Steven Minard
Virginia Rodriguez

445+

**Employees Contributed to the
Adelante Shares Charitable
Tax Credit Program**



Adelante is committed to building a strong Culture of Care in support of our community and employees. But that process includes contributions from us all.

Become a Sponsor.

Whether it's our annual golf tournament or so many of our community events, we encourage your participation in supporting the community.

Join us as a Partner.

Our work goes way beyond that of a single organization – we are all in this together. We need strong partners to expand our reach and create unique community-based solutions.

Be an Advocate.

The Community Health Center movement is changing the face of healthcare in our communities. Still, we must advocate for federal, state, and local support and protection of programs that make a difference. Add your voice!

Engage on Social.

Adelante is active on Facebook, Twitter, Instagram, TikTok, and LinkedIn. We encourage you to find, like, and follow our content and keep up to date with our service to the community.

For more information or new ways to connect with us, contact us at community@adelantehealthcare.org



ADELANTE

HEALTHCARE



adelantehealthcare.com

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