



## Adelante Healthcare Provider Benefit Highlights

### Health & Wellness

**Medical Services** provided include:

- » Preventive services covered 100%
- » Prescription drug benefits
- » Office visits, lab and x-rays
- » Hospitalization and emergency care

### Health Savings Account

Funded by Adelante and with your tax-exempt dollars.  
Rolls over year to year.

### Dental Benefit Coverage & Vision Benefits

### Employee Assistance Program

We are proud to offer a comprehensive Employee Assistance Plan that provides resources and training to enhance health and wellness to employees at no cost.

### Income Protection & Financial Security

#### Basic Life and AD&D

- » \$150,000 in Life Insurance
- » \$150,000 in Accidental Death and Dismemberment (AD&D)

#### Short- & Long-Term Disability Insurance

Provides partial income replacement of up to 60% up to \$2500 per week offered at **no cost to you!**

#### 403(b) Retirement Account Saving Plan

### Promoting Work/Life Balance

**Company Holidays** (10 paid per year)

**Paid Time Off - PTO Full Time Providers**

200 hours = 5 weeks

### Community Service Time

AHC provides eligible employees with two paid leave days per year for purposes of volunteering at community activities such as their children's schools, homeless shelters, health promotion and environmental causes.

### Investing in You

#### Student Loan Repayment

The Adelante Healthcare Student Loan Repayment Program can assist eligible providers with their monthly student loan payments.

#### Continuing Medical Education

Up to 40 paid hours each year for CME programs for full-time providers.

**Providers are reimbursed up to \$2500 annually for**

- » Registration fees
- » Transportation
- » Lodging, meals and incidental expenses for CME programs

**Unused CME monies may be used to**

- » Purchase educational materials
- » Purchase subscriptions

**In addition to the annual CME allowance, Adelante will pay for**

- » Professional memberships (2 per year)
- » Arizona medical licenses for provider staff
- » DEA renewals
- » Dispensing privileges
- » Medical staff services related to hospital privileges
- » Contract fees and application fees related to our insurance plans
- » Expenses reviewed and pre-approved by the medical / dental director
- » Benefits will be prorated from date of hire

### EAP Employee Assistance Plan

You have unlimited telephonic access and up to 5 free face-to-face sessions per incident.